



How Liberal leader's devotion to family strengthened her resolve. As for gas plants, she vows her new regime will do better, **IN1**



JAYS LOSE Six-game streak ends with defeat to Cards, **S2**

SUNDAY STAR

WEATHER HIGH 25 C | PARTLY CLOUDY | MAP S8

SUNDAY, JUNE 8, 2014

> STAR INVESTIGATION

Rights code penalizes the innocent

Legal quirk gives ex-criminals better workplace protection in Ontario than thousands never convicted of anything

ROBERT CRIBB
STAFF REPORTER

Commit a crime, get convicted and later secure a pardon and you are protected from workplace discrimination under Ontario's Human Rights Code.

But find yourself the subject of unproven allegations, withdrawn charges or secret police surveillance — or even make a mental health emergency call to 911

— and the routine release of that information in background police checks could undermine your career aspirations with little recourse.

That legislative quirk in the provincial Human Rights Code creates what many lawyers and human rights advocates call an indefensible paradox: Ontarians who

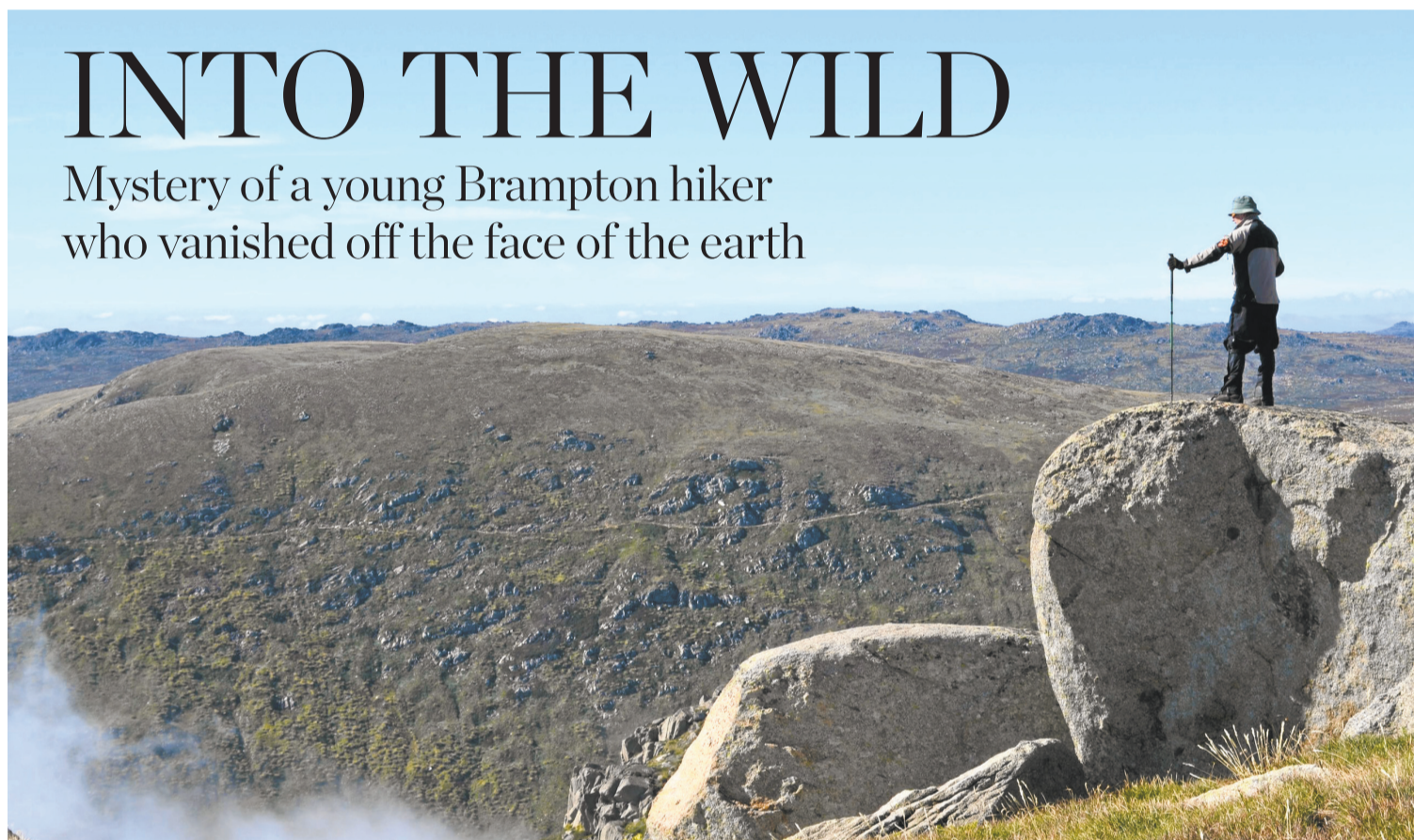
commit crimes are better protected from workplace discrimination than those who have never broken the law.

"This does appear to be something that just wasn't addressed when that part of the Code was drafted," Barbara Hall, chief commissioner of the Ontario Human Rights Commission, said in response to an ongoing Star investigation into disclosure of nonconviction records in police background checks.

POLICE CHECKS continued on A6



The Star recounted the stories of dozens of innocent Canadians seriously affected by police records of withdrawn charges, unproven allegations and even 911 calls.



INTO THE WILD

Mystery of a young Brampton hiker who vanished off the face of the earth

RICKY FRENCH FOR THE TORONTO STAR



A year ago, Prabhdeep Srawn, inset, left Australia's Gold Coast for the long trip to Melbourne. He never arrived. What happened? A keen hiker has retraced Srawn's steps to find out. **Story, IN1**

> MONCTON SHOOTINGS

City bonds — to mourn and to heal

TIM ALAMENCIAK
STAFF REPORTER

MONCTON, N.B.—Every time Marjorie Hicks drives past the trailer park where the alleged cop killer began his rampage, she's brought back to the night she was trapped in her church while her son, an RCMP officer, risked his life helping with the manhunt.

The 71-year-old was held in the church for more than four hours along with about 40 other people who had been there for meetings. Eventually she and the others were released, but her son remained on the job, risking his life with hundreds of other officers in the search for a heavily armed man.

"It was just so good when he was sent home," said Hicks. "To hear his voice, it was just wonderful, because we've already had one son who was electrocuted and killed (in a workplace accident in 1992) . . . and enough is enough."

MONCTON continued on A8

Handy guide to help voters decide

MARTIN REGG COHN
QUEEN'S PARK COLUMNIST

The June 12 election campaign has been dominated by negativity and mobility — the Tories lurching right, the Liberals shifting left and the New Democrats going in circles.

Voters who find themselves in the broad centre of Ontario politics may be feeling confused, if not neglected. Who speaks for you?

In the campaign's final week, here's a guide to cut through what the political rivals are saying — about themselves (not so much) and each other (harsh talk).

No, it doesn't purport to be an objective look at who's right or who's telling the truth (none of the above). That's up to you.



This column has something for everyone: The best from each platform.

While it's not possible to vote for a hybrid party — you only get to pick one — here's what might make sense if only you could mix and match:

> Progressive Conservative Leader Tim Hudak wants to streamline the way skilled tradespeople are trained. Union leaders oppose the reforms, but the ratios of journeymen to apprentices are skewed in Ontario compared to most other provinces.

COHN continued on A3

> **QUEEN OF CLAY**
Sharapova wins French Open, **S4**



Ukraine's new president takes hardline stand on Crimea

In inaugural address, Poroshenko vows region 'will be Ukrainian' as Putin tightens borders

LAURA MILLS AND JIM HEINTZ
THE ASSOCIATED PRESS

KYIV, UKRAINE—Ukraine's new president called on Saturday for pro-Russian rebels in the country's east to lay down their arms and welcomed dialogue with the insurgents.

But he said he wouldn't negotiate with those he called "gangsters and killers" and struck a defiant tone on the Russian-annexed Crimean Peninsula.

Petro Poroshenko's inaugural address after taking the oath of office in Parliament gave little sign of a quick resolution to the conflict in the east, which Ukrainian officials say has left more than 200 people dead.

He also firmly insisted that Crimea, the Black Sea peninsula annexed by Russia in March, "was, is and will be Ukrainian."

He gave no indication of how Ukraine could regain control of Crimea, which Russian President Vladimir Putin has said was allotted to Ukraine unjustly under Soviet leader Nikita Khrushchev.

UKRAINE continued on A2

MaRS facility Taxpayers on the hook for another \$86 million, **A4** **Tanya Tagaq** Artist's new album flabbergastingly original. Rayner, **E1**

> Full Index Page A2 | Store and box Sunday price \$2.00 including tax (higher outside the GTA) ONO





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